

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

(Regd No:K. 492/94)

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Press Secretary

KT PRASAD

TREASURER

SMT K MANJULA

Lr.No.AINVSACEC/2013-14/ Nov/2

Date: 30-11-2013

To

The Hon'ble Commissioner
Navodaya Vidyalaya Samiti
B- 15, Institutional Area,
Sector-62, Noida,
Distt: Goutham Budh Nagar, U.P.

Respected Sir,

Sub: Sanctioning of CCL sympathetic guidelines -request regarding

We would like to humbly bring to your kind notice to seek your kind and immediate attention towards the genuine problem of the women employees of Navodaya Vidyalaya Samiti.

Sir, it is an established fact that most of the JNVs are located in far flung and godforsaken places where staff members suffer untellable agonies throughout their service, but I take pride in saying that the dedicated and sincere staff members tolerate all these things for the sake of students whose responsibility they have taken up in the absence of their parents and proved time and again that the staff members have done much more than the parents and better than the parents.

But it pains that in the need of hour nobody holds hand and protects the genuine interest of the staff of JNVs.

Govt. of India has understood the problem of women employees and sanctioned Child Care Leave vide DoP&T OM No.13018/2/2008-Estt. (L) dated 18-11-2008. DoP&T vide their OM No.13018/2/2008-Estt(L) dated 18-11-2008 on the recommendations of 6th Pay Commission, they have further clarified on the subject that Child Care Leave for women employees is meant to facilitate them in taking care of their children at the time of need.

In spite of such orders many principals have been refusing and decline to sanction CCL for women employees even in most genuine cases. In taking care of other children, our own children are neglected and their health is always overlooked. Many principals even go to such an extent that children health can be taken care of during summer vacations. It is funny that health of children is so sensitive that they may suffer at any time as they are neglected children of Navodaya employees. We see all these years that children who we taught have raised to the top positions in their lives, where as our children could not be looked after and taken care neither of their academic needs nor of their medical needs. The facility given by the Government of India has come as a Ray of Hope in the lives of women employees of JNVs but unfortunately it has been declined by the principals, whereas all the other employees of other departments are enjoying it.

At this juncture we request your kind and benevolent self to intervene and help us to help our children who are treated as second rate citizens even in the vidyalayas. If CCL is sanctioned in genuine cases without any bias, certainly our children would be blessed and they would not curse us for having born to the employees of JNVs.

Hope your timely interference would save the women employees of the JNVs and they will be able to give necessary care to their children at their time of need.

Thanking you,

Yours faithfully,

JAGDISH RAI

President

J.K.SINGH

Working President

L.B.REDDY

General Secretary

Copy submitted to all Deputy Commissioners of all regions & Principals of JNVs with a similar request.